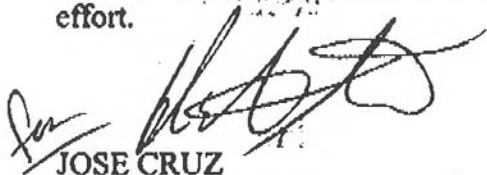


Your support and interest in the continuation of the Workforce Diversity funding is a validation of the program's success. I look forward to seeing the results of this effective and successful effort.

A handwritten signature in black ink, appearing to read 'Jose Cruz', is written over the printed name.

JOSE CRUZ

Director

Fire and Aviation Management